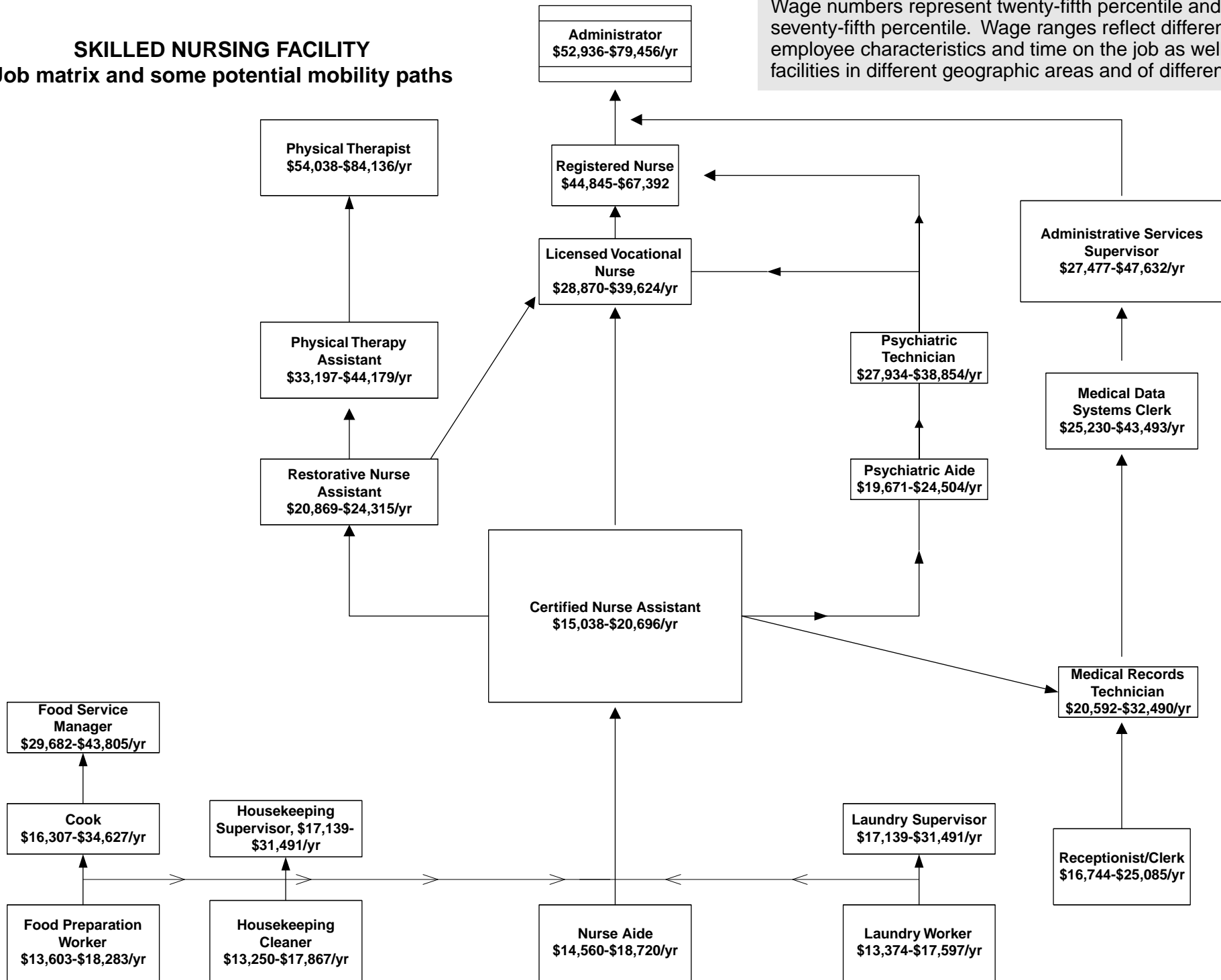


## SKILLED NURSING FACILITY

### Job matrix and some potential mobility paths

Wage numbers represent twenty-fifth percentile and the seventy-fifth percentile. Wage ranges reflect difference in employee characteristics and time on the job as well as the facilities in different geographic areas and of different sizes.



**February 20, 2001**